

Supplementary personal data for the press release "Danfoss changes its top-level management"

Kim Fausing (aged 43)

Kim Fausing is a mechanical engineer who graduated from Århus Teknikum, Denmark, in 1987. He also has an MBA from Henley, London, which was awarded in 1996. From 1995 to 2002, he completed a range of courses at IMD, in Switzerland and Japan.

From 1987-1990, Kim Fausing was employed as an engineer at DBI Plastics A/S in Stenlille, Denmark, and, later, at Superfos Chemicals A/S in Copenhagen.

In 1990, Kim Fausing joined Hilti Danmark A/S, of which he was the managing director from 1997 until 1998.

After holding a range of executive positions in a number of Hilti subsidiaries, he was appointed Executive Vice President by Hilti AG's headquarters in Lichtenstein in 2003. He then took charge of the business area "Fastening and Protection Systems", which has annual sales of approx. 1.3 billion euros.

Since the beginning of 2007, Kim Fausing has been the divisional President of the Danfoss Refrigeration & Air Conditioning Division, reporting to Vice CEO Niels B. Christiansen.

Kjeld Stærk (aged 48)

Kjeld Stærk graduated as a production engineer from Odense Teknikum, Denmark, in 1983 – the same year he was employed as a postgraduate engineer at Danfoss.

After a brief stay at Danfoss in Canada, he returned to Nordborg in 1985 as head of production planning in the then Automatisk Division. In 1992, Kjeld Stærk was appointed plant manager and, in 1998, he was appointed business manager in charge of Commercial Refrigeration & Air Conditioning Controls, which has factories in Mexico, China and Nordborg.

In 2001, Kjeld Stærk was appointed Vice President of Refrigeration & Air Conditioning Controls and, from 2004 to 2006, was the Vice President Sales for the Danfoss Refrigeration & Air Conditioning Division in North and South America. In 2006, he was appointed Senior Vice President of the Danfoss Refrigeration & Air Conditioning Division and was responsible for the business area Danfoss Automatic Controls.

Since 2007, Kjeld Stærk has been the divisional President of the Danfoss Services Division. In this role, it was his responsibility – together with the Danfoss Executive Committee and the three Presidents of the product divisions – to ensure the coordination of activities across the Group and the implementation of initiatives which are set to strengthen Danfoss.

Roland Fritsch (aged 60)

Roland Fritsch is an economist and has a bachelor's degree in business administration. In 1981, he was appointed "Geschäftsführer" of Danfoss in Offenbach, Germany.

In 1989, he was appointed President and was responsible for Danfoss' sales activities in the Danube region for a number of years.

In connection with some major organisational changes in 2000, Roland Fritsch was appointed President of the newly-created function, Danfoss European Interservices, with responsibility for strengthening logistics and service functions on the European market.

In 2004, the function was expanded to become a global business service - Global Business Services. Until now, Roland Fritsch was the Senior Vice President of this area.

Ole M. Daugbjerg (aged 45)

Ole Daugbjerg is a journalist from the Danish School of Journalism and has completed the Senior Executive Programme at the London Business School. He was appointed Vice President Corporate Communications at Danfoss in 2000.

At the beginning of 2007, Ole Daugbjerg was appointed Chief of Staff. He is also the secretary to the boards of Danfoss A/S and the Bitten and Mads Clausen Foundation.